

SHARED VALUES

GUIDE US INTO
THE FUTURE



AGILITY AND PRO-ACTIVENESS:

We take the initiative, act with foresight, and align ourselves with our goals, react with flexibility to external influences, make informed decisions, and take responsibility. We define our future.



CUSTOMER ORIENTATION:

Everything we do has to provide value for the customer. We are constantly striving to understand the needs of our customers and to make our decisions based on those needs.



THE JOY OF INNOVATION:

We are open to new things and want to grow. We have the courage to tolerate mistakes and uncertainty and accept them as part of the development process.





TRUST:

We are responsible for building personal credibility and trust-based relationships. Trust can be earned, it is gained through character and competence.



APPRECIATION:

Everyone deserves to be appreciated for who they are. We don't take anything or anyone for granted. Our appreciation is expressed in the language we use and the decisions we make.



OPENNESS:

We are honest with our words and transparent in our actions. We keep an open mind when confronted with different perspectives, ideas and suggestions.



WORKING TOGETHER:

We believe that we can achieve more together, than any of us could individually.

